

2022 EBA list for remuneration benchmarking purposes under CRD (EBA/GL/2022/06)

ENTITY NAME	LEGAL ENTITY ID	Reporting Country
Addiko Bank AG	529900UKZBMBDBZIXD62	AT
BAWAG P.S.K. Bank für Arbeit und Wirtschaft und Österreichische Postsparkasse Aktiengesellschaft	529900S9Y02JHTIIDG38	AT
Erste Group Bank AG	PQOH26KWDF7CG10L6792	AT
Raiffeisen Bank International AG	9ZHRYM6F4375QJ6OUG95	AT
Raiffeisenlandesbank Oberösterreich Aktiengesellschaft	529900XSTAE561178282	AT
VOLKSBANK WIEN AG	AT000000000043000VB	AT
Bank Degroof Petercam NV	549300NBLHT527ZV1241	BE
Belfius Banque SA	A5GWLFFH3KM7YV25FQL84	BE
KBC Group NV	213800X3Q9LSAKRUWY91	BE
First Investment Bank	549300UY81ESCZJ0GR95	BG
Bank of Cyprus Public Company Limited	635400L14KNHZXPUM19	CY
Hellenic Bank Public Company Ltd	CXUHEGU3MADZ2CEV7C11	CY
Citigroup Global Markets Europe AG	6TJCK1B7E7UTXP528Y04	DE
Aareal Bank AG	EZKODONU5TYHW4PP1R34	DE
Bayerische Landesbank	VDYMYTQGZZ6DU0912C88	DE
Commerzbank AG	851WYGNLUQLFZBSYGB56	DE
DekaBank Deutsche Girozentrale	0W2PZJM8XOY22M4GG883	DE
Deutsche Apotheker- und Ärztebank eG	5299007S3UH5RKUYDA52	DE
Deutsche Bank AG	7LWTFZYICNSX8D621K86	DE
Deutsche Pfandbriefbank AG	DZZ47B9A52ZJ6LT6VV95	DE
Deutsche Zentral-Genossenschaftsbank AG	529900HNOAA1KXQUJU27	DE
Erwerbsgesellschaft der S-Finanzgruppe mbH & Co. KG	391200EELNXXBCCVK73	DE
Goldman Sachs Bank Europe SE, Ffm	8IBZUGJ7JPLH368JE346	DE
Hamburg Commercial Bank	TUKDD90GPC79G1KOE162	DE
HASPA Finanzholding AG	529900JZTYE3W7WQH904	DE
JP Morgan SE	549300ZK53CNGEEI6A29	DE
Landesbank Baden-Württemberg	B81CK4ESI35472RHJ606	DE
Landesbank Hessen-Thüringen Girozentrale	DIZES5CFO5K3I5R58746	DE
Morgan Stanley Europe Holding SE, Ffm	549300C9KPZROVZ16R05	DE
Münchener Hypothekbank eG	529900GM944JT8YIRL63	DE
NORD/LB Norddeutsche Landesbank Girozentrale	DSNHQ2B9X5N6OUJ1236	DE
State Street Europe Holdings Germany	529900V3O1M5IHMOSF46	DE
UBS Europe SE	5299007QVIQ7I064NX37	DE
Volkswagen Bank GmbH	529900JD3OQLRZCKW37	DE
A/S Arbejdernes Landsbank	549300D6BJ7XOO03RR69	DK
Danske Bank A/S	MAES062Z21O4RZ2U7M96	DK
DLR Kredit A/S	529900PR2ELW8Q1B775	DK
Jyske Bank A/S	3M5E1GQGKL17HI6CPN30	DK
Nykredit Realkredit A/S	LIU16F6VZJSD6UKHD557	DK
Spar Nord Bank A/S	549300DHT635Q5P8J715	DK
Sydbank A/S	GP5DT10VX1QRQKVBK64	DK
Luminor Holding AS	213800RZWHSEU9R444	EE
Banco Bilbao Vizcaya Argentaria, SA	K8MS7FD7N5Z2WQ51A271	ES
Banco de Sabadell, SA	SI5RG2M0WQQLZCXKRM20	ES
Banco Santander SA	5493006QMFDDMYWIAM13	ES
CaixaBank, S.A.	7CUN533WID6K7DGF187	ES
Nordea Bank Abp	529900ODI3047E2LIV03	FI
OP Financial Group	7437003B5WFB0IEFY714	FI
BNP Paribas SA	ROMUW5FPU8MPRO8K5P83	FR
Groupe BPCE	FR9695005MSX1OYEMGDF	FR
Groupe Credit Agricole	FR969500TJ5KRTCJQWXH	FR
Société Générale SA	O2RNE8IBXP4R0TD8PU41	FR
ALPHA SERVICES AND HOLDINGS S.A.	5299009N55YRQC69CN08	GR
Eurobank Ergasias Services and Holdings S.A.	JEUVK5RWWJEN8WOC9M24	GR
National Bank of Greece SA	5UMCZ0EYKCVFAW8ZLO05	GR
Piraeus Financial Holdings S.A	M6AD1Y1KW32H8THQ6F76	GR
MKB Bank Nyilvánosan Működő Részvénytársaság	3H0Q3U74FVFED2SHZT16	HU
OTP Bank Nyilvánosan Működő Részvénytársaság	529900W3MOO00A18X956	HU
AIB Group Plc	635400AKJBGNS5WNQL34	IE
Bank of America Europe Designated Activity Company	EQYXK865F381Q21S3020	IE
Bank of Ireland Group plc	635400C8EK6DR112LJ39	IE
Barclays Bank Ireland PLC	2G5BKIC2CB69PRJH1W31	IE
Citibank Holdings Ireland Ltd	549300K7L8YW8M215U46	IE
Arion banki	RIL4VBPDB0M7Z3KXSF19	IS

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Islandsbanki	549300PZMFIQR79Q0T97	IS
Landsbanki	549300TLZPT6JELDWM92	IS
Banca Monte dei Paschi di Siena SpA	J4CP7MHCXR8DAQMKIL78	IT
Banca popolare dell'Emilia Romagna SC	N7470I7JINV7RUUH6190	IT
Banca Popolare di Sondrio Società Cooperativa per Azioni	J48C8PCSJVUBR8KCW529	IT
Banco BPM SpA	815600E4E6DCD2D25E30	IT
Cassa Centrale Banca SpA	LOO0AWXR8GF142JCO404	IT
Credito Emiliano Holding	815600AD83B2B6317788	IT
ICCREA Banca S.p.A. – Istituto Centrale del Credito Cooperativo	NNVPP80YIZGEY2314M97	IT
Intesa Sanpaolo SpA	2W8N8UU78PMDQKZENC08	IT
Mediobanca - Banca di Credito Finanziario SpA	PSNL19R2RXX5U3QWHI44	IT
UniCredit SpA	549300TRUWO2CD2G5692	IT
LGT Bank AG	7KDSOB6Z0X4S67TMX170	LI
Liechtensteinische Landesbank Aktiengesellschaft	529900OE1FOAM50XLP72	LI
VP Bank AG	MI3TLH1I0D58ORE24Q14	LI
Akcinė bendrovė Šiaulių bankas	549300TK038P6EV4YU51	LT
Banque Raiffeisen	549300F7FBD744MEP844	LU
Bank of China Limited, Pékin (République Populaire de Chine)	LU54930053HGCFWVHYZX42	LU
Banque et Caisse d'Epargne de l'Etat, Luxembourg	R7CQUF1DQM73HUTV1078	LU
Banque Internationale à Luxembourg	9CZ7TVMR36CYD5TZB550	LU
Industrial and Commercial Bank of China Ltd., Pékin (République Populaire de Chine)	LU5493002ERZU2K9PZDL40	LU
PayPal (Europe) S.à r.l. et Cie, S.C.A.	549300ZV1RSA9F0LU821	LU
Pictet & Cie (Europe) S.A.	549300GSSPQ1QSK1376	LU
Quintet Private Bank (Europe) S.A.	KHCL65TP05J1HUW2D560	LU
RBC Investor Services Bank S.A.	549300VXKQHV6O7PY61	LU
Citadele Banka	2138009Y59EAR7H1UO97	LV
HSBC Bank Malta plc	549300X34UUBDEUL1Z91	MT
Bank of Valletta Plc	529900RWC8ZYB066F16	MT
MDB Group Limited	213800TC9PZRBHMJW403	MT
ABN AMRO Bank N.V.	BFXS5XCH7N0Y05NIXW11	NL
Cooperative Rabobank U.A	DG3RU1DBUFHT4ZF9WN62	NL
ING Groep N.V.	549300NYKK9MWM7GGW15	NL
DNB ASA	549300GKFGORYRRQ1414	NO
Kommunalbanken AS	I7ETNOQQO2AHZGZH389	NO
SpareBank 1 Nord-Norge	549300SXM92LQ05OJQ76	NO
SpareBank 1 SMN	7V6Z97IO7R1SEA084Q32	NO
SPAREBANKEN VEST	213800M7T3CYVZ3ZRT12	NO
SR-bank	549300Q3OIEWRHQUQM052	NO
Alior Bank SA	259400QHDOZWMI103294	PL
Bank Handlowy w Warszawie SA	XLEZHWWO14HFQDGL793	PL
Pekao SA	5493000LKS7B3UTF7H35	PL
Powszechna Kasa Oszczednosci Bank Polski SA	P4GTT6GF1W40CVMFR43	PL
Banco Comercial Português SA	JU1U650DG9YLT7N8ZV32	PT
CAIXA CENTRAL - CAIXA CENTRAL DE CRÉDITO AGRÍCOLA MÚTUO, CRL	529900H2MBE0C7BLTB26	PT
Caixa Economica Montepio Geral	2138004FIUXU3B2MR537	PT
Caixa Geral de Depósitos SA	TO82200VT80V06K0FH57	PT
LSF Nani Investments S.à r.l.	222100K6QL2V4MLHWQ08	PT
Banca Transilvania S.A.	549300RG3H390KEL8896	RO
Skandinaviska Enskilda Banken - group	F3JS33DEI6XQ4ZBPTN86	SE
Svenska Handelsbanken - group	NHBDILHZTYCNBV5UYZ31	SE
Swedbank - group	M312WZV08Y7LYUC71685	SE
Agri Europe Cyprus limited	213800HJDJ876ACJXD05	SI
Biser Topco S.à r.l.	222100ZXZ9BRGDMKXL75	SI
NOVA LJUBLJANSKA BANKA D.D., LJUBLJANA	5493001BABFV7P27OW30	SI
Prvá stavebná sporiteľna	097900BEF5000000569	SK
365.bank, a. s.	315700PLTAXHBHZP5J02	SK
Prima banka Slovensko, a.s.	315700K45LRKNGMUIW27	SK

2022 EBA list for remuneration benchmarking purposes under IFD (EBA/GL/2022/07)

ENTITY NAME	LEGAL ENTITY ID	Reporting Country
Arts Asset Management GmbH	529900LF514OXGF60M55	AT
C-QUADRAT Investment AG	5299004QI49L3GK2PT60	AT
Leleux Associated Brokers	549300AKYALVKLSOF08	BE
Leo Stevens & Cie	2138005504MIP3X17F44	BE
Delande et Cie	549300MQZHCRGN2BXR62	BE
ELANA Trading AD	213800RDGIF6Y5WLOJ02	BG
First Financial Brokerage House Ltd	529900DFH5RRA8PU9E80	BG
Euro-Finance AD	5493008YPOF2ZCVQJ061	BG
BrokerCreditService (Cyprus) Ltd	5493008C22FNIOQEEF10	CY
Renaissance Securities (Cyprus) Ltd	IK9CLH4U15AXJV22968	CY
Freedom Finance Europe Ltd	2138006Q4P69VVS8M272	CY
Etoro (Europe) Ltd	213800GIFQMSV7HROS23	CY
AKCENTA CZ a.s.	3157001000000075270	CZ
Conseq Investment Management, a.s.	315700VG7PTE9EJRX01	CZ
CYRRUS, a.s.	3157001000000043551	CZ
Patria Finance, a.s.	3157001000000009213	CZ
WOOD&Company Financial Services, a.s.	549300UJYKXOE3HB8L79	CZ
Jefferies GmbH	5493004I3LZM39BWHQ75	DE
Trade Republic Bank GmbH	5299009IFX1XTKDY4568	DE
Flossbach von Storch AG	529900XKEM4A5GW93429	DE
KfW Capital GmbH & Co. KG	875500P85PQLPODA6T92	DE
C WorldWide Asset Management Fondsmæglerselskab A/S	967600QIG0353E50TF04	DK
CPH Capital Fondsmæglerselskab A/S	549300I4KGRJ69JCR98	DK
BI Asset Management Fondsmæglerselskab A/S	549300RT3HUPVHVDU2811	DK
Admirals Group AS	549300906IGR87BLLY36	EE
Plus500EE AS	549300NRFT2PKED8V272	EE
Lightyear Europe AS	254900BBBZJ2F2IE8EN54	EE
Altura Markets SV	549300KPP03BLDBGEJ74	ES
Grupo Alantra Partners	95980078NDTDLTDH6130	ES
Grupo JB Capital Markets	ESB82720939	ES
Evli Oyj	984500F4CCF3AD74F766	FI
Mandatum Asset Management Oy	743700CTALP9F3ZBBB71	FI
eQ Oyj	743700R4FA6AVH5J3D68	FI
Engie Global Markets	5493003C3KJ2TY7MBZ44	FR
EUROBANK EQUITIES INVESTMENT FIRM S.A.	213800IYZNFUEIYMDES9	GR
PIRAEUS SECURITIES S.A.	213800I9XHTVLX73Z109	GR
NATIONAL SECURITIES SINGLE MEMBER S.A.	549300YRQGC6ZFD7IN28	GR
INTERKAPITAL vrijednosni papiri d.o.o.	529900DN1THYX85B3F60	HR
AGRAM Brokeri d.d.	529900T91VSVHHZD7N54	HR
FIMA-VRIJEDNOSNICE d.o.o.	74780000I0HHOUQH5U64	HR
Interactive Brokers Central Europe Zrt.	984500QBG15950F8C352	HU
Equilor Befektetési Zrt.	529900T1LKV7RHL9PV68	HU
Concorde Értékpapír Zrt.	52990074UR5JKVYF4V57	HU
Susquehanna International Securities Limited	635400IAV22ZOU1NFS89	IE
Interactive Brokers Ireland Limited	5493001B9LDFCQUY9273	IE
HRTEU Limited	21380043Y95S8KQ3PA19	IE
San Paolo Invest SIM S.p.A	8156000C2E9BA9F55B70	IT
Equita Group S.p.A.	815600CF5C54AA9C0721	IT
Intermonte Partners SIM S.p.A.	8156007125B2DED00348	IT
Revolut Securities Europe UAB	9845001DE7E84FF54124	LT
UAB FMJ „INVL Financial Advisors	5299005I3MGZVBQXY833	LT
UAB FMJ „Orion securities	549300YCM16J7EW34161	LT
ATTRAX FINANCIAL SERVICES S.A.	529900UZS8C7UX3B9767	LU
FUND CHANNEL S.A.	54930078WOWBGVZVSD78	LU
FIL (LUXEMBOURG) S.A.	2221001FAMMFQUAGXQ13	LU
AS Mintos Marketplace	213800CDJOF7ZZV5KW68	LV
AS TWINO Investments	984500856AF4DF5FAT57	LV
Dukascopy Europe IBS AS	259400SKTDDR0KYI3Y90	LV
ADG Europe Limited	549300K2OJWGBTLF5571	MT
XNT Ltd	635400MMGYK7HLRQGV31	MT
Triton Capital Markets Ltd	549300GVL196DN9P3377	MT
Flow Traders	549300CLJ19XDH12XV51	NL
Optiver	7245009KRY SAYB2QCC29	NL

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IMC	213800A1PNS41NG89H87	NL
XTB S.A.	259400AVUPSABLEXNT19	PL
DOM MAKLERSKI BANKU OCHRONY SRODOWISKA S.A.	2594003MRR11L5OVRZ44	PL
PGE DOM MAKLERSKI S.A.	259400L4V1Z9YKI4MS63	PL
Dif Broker - Empresa de Investimento, S.A.	635400QFGLA2XIBXSC30	PT
Golden Broker - Empresa de Investimento, SA	259400UJSTOCK9Z0KA73	PT
ATRIUM PORTFOLIO MANAGERS - EMPRESA DE INVESTIMENTO S.A.	549300XLHV5OCI7BXT94	PT
MFEX Mutual Funds Exchange AB	5493002P1XNBHSSY3Q29	SE
Nordea Investment Management AB	549300PHQH3Q74O5YT52	SE
TriOptima AB	213800YD7WP4IMB52K89	SE
BELEKTRON, svetovanje in trgovina, d.o.o.	549300YE00MPPHROS162	SI
Equito, borznoposredniška družba, d.o.o.	48510004DAWP3SMI4S38	SI
ILIRIKA borzno posredniška hiša d.d., Ljubljana	529900OSVFQK3XISEQ85	SI
Across Private Investments, o.c.p., a.s.	315700XY3IG5ZUUBD590	SK
International Investment Platform, o.c.p., a.s.	097900BHKR0000084775	SK
PARTNERS INVESTMENTS, o.c.p., a.s.	097900BJFP0000196858	SK