



Marilyn Pikaro

Nationality: Estonian | **Gender:** Female

WORK EXPERIENCE

01/04/2021 – 28/02/2022 Belgium

SPECIAL ADVISER, INDEPENDENT MEMBER OF THE APC EUROPEAN COMMISSION

- Act as an Independent Member of the Audit Progress Committee of the European Commission.
- Provide assistance to the Commissioners of the European Commission on various audit and risk management matters.

17/06/2017 – 01/2021 Baltic states

CHIEF COMPLIANCE OFFICER, MEMBER OF THE EXECUTIVE TEAM AND MANAGEMENT BOARD LUMINOR (FORMER NORDEA AB AND DNB ASA OPERATIONS IN THE BALTICS)

Responsible for compliance risk management framework and ensuring effective activities in Internal Controls, Market Conduct, Privacy and Information Security, Consumer and Data protection, Security operations, Financial Crime controls (ABAC, Sanctions, AML, Internal Investigations). Daily basis monitoring, and designing strategies in response to universal bank operational, technological and financial activities, projects in the area of innovations; design of policies and standards.

01/07/2007 – 17/06/2017 Estonia

COUNTRY SERVICE-LINE PRACTICE LEADER, SENIOR MANAGER ERNST & YOUNG BALTIC

Leading a team of top level experts and cross-border teams, working with local and international Boards, as well as independent audits in the field of compliance, internal controls, anti-bribery and corruption, AML/ CFT, special reviews, for numerous organizations in Nordics and Europe.

01/07/2001 – 01/07/2007 Estonia

SENIOR INVESTIGATOR POLICE AND BORDER GUARD BOARD. CENTRAL CRIMINAL POLICE

EDUCATION AND TRAINING

United Kingdom

EXECUTIVE MBA University of Oxford, Said Business School

Estonia

STRATEGIC MANAGEMENT, MASTERS IN BUSINESS ADMINISTRATION (CUM LAUDE) University of Tartu

United Kingdom

POSTGRADUATE DIPLOMA IN FINANCIAL STRATEGY University of Oxford, Said Business School

Estonia

GOVERNMENT AND ADMINISTRATION, MASTERS IN SOCIAL SCIENCES Tallinn University

CERTIFIED FRAUD EXAMINER (CFE) Association of Certified Fraud Examiner

LANGUAGE SKILLSMother tongue(s): **ESTONIAN**

Other language(s):

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
ENGLISH	C2	C2	C2	C2	C2
GERMAN	B2	B2	B2	B2	B1
FRENCH	B1	B1	B1	B1	B1
RUSSIAN	B1	B1	B1	B1	B1

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user