EBA staffing plan 2026

1. Summary

Human Resources	2024	2024	2025	2026
	Authorised under the EU Budget	EBA Modification in application of flexibility rule	Authorised under the EU Budget	Authorised under the EU budget
Establishment plan posts: AD	152 / 177		152 / 183 *	147 / 178*
Establishment plan posts: AST	12		11 / 13 **	11 / 13 **
Total Establishment plan posts	**163 / 189 (with SDFA, MiCA, DORA)**		**163 / 196 (with SDFA, MiCA, DORA, EMIR)**	**158 / 191 (with MiCA, DORA, EMIR)**
Contract Agents	51 / 53		51 / 55 ***	48 / 52 ***
Seconded National Experts	19		19 / 20**** (19+1 FFP EMIR)	19 / 20**** (19+1 FFP EMIR)
TOTAL STAFF	**233 / 261 (with SDFA, MiCA, DORA)**		**233 / 271 (with SDFA, MiCA, DORA, EMIR)**	**225 / 263 (with SDFA, MiCA, DORA, EMIR)**

2025:

* 151 TA/AD standard allocated posts + 1 TA/AD6 from SG REFORM for SDFA (recruited until 2025). Additionally, 29 TA/ADs fee-funded posts (20 for MICA, 6 for DORA and 3 for EMIR) and 2 TA/AD post funded by EU/NCA.
** 11 TA/AST standard allocated posts + 2 TA/AST4 for DORA (1 EU/NCA post funded till Q3-2025 and then fee-funded + 1 FFP).
*** 50 CA standard allocated posts + 1 additional CA/FG IV from DG REFORM for SDFA (recruited in 2023) + 4 CA/FG IV fee-funded (2 for DORA and 2 for MICA).

2026:

* 178 TA/AD posts, of which:
  - 147 TA/AD standard allocated posts
  - 22 TA/AD for MiCA, of which 20 fee-funded and 2 EU/NCA-funded.
  - 6 TA/AD fee-funded posts for DORA
  - 3 TA/AD fee-funded posts for EMIR/SIMM validation
** 13 TA/AST posts, of which:
  - 11 TA/AST standard allocated posts
  - 2 TA/AST4 fee-funded for DORA
*** 52 CA posts, of which:
  - 46 CA standard allocated posts
  - 2 CA/FG IV from SG REFORM for SDFA
  - 2 CA/FG IV EU/NCA funded posts for indirect supervision tasks for MiCA
  - 2 CA/FG IV fee-funded posts for DORA
***** 20 SNE positions, of which:
  - 19 SNE standard authorized positions
  - 1 SNE FFP post for EMIR/SIMM validation

A total of 263 posts including SDFA, MiCA, DORA and EMIR, representing 227 EU/NCA-funded posts and 36 fee-funded posts of which 2 SG REFORM-funded posts.

2. Establishment plan posts

Function group and grade	2024		2024	2025		2026	
	Authorised under the EU Budget		EBA Modification in application of flexibility rule	Authorised under the EU Budget		Authorised under the EU Budget[1]	
	Permanent posts	Temporary posts	Temporary posts	Permanent posts	Temporary posts	Permanent posts	Temporary posts
AD 16		1			1		1
AD 15		1			1		1
AD 14		5			5		2
AD 13		2			2		3
AD 12		8			12		12
AD 11		12			10		14
AD 10		13			19		20

Function group and grade	2024		2024	2025		2026	
	Authorised under the EU Budget		EBA Modification in application of flexibility rule	Authorised under the EU Budget		Authorised under the EU Budget[1]	
	Permanent posts	Temporary posts	Temporary posts	Permanent posts	Temporary posts	Permanent posts	Temporary posts
AD 9		25			25		27
AD 8		28			30		31
AD 7		32			35		31
AD 6		21			20		20
AD 5		29			23		16
AD TOTAL		**177**			**183**		**178**
AST 11							
AST 10							
AST 9							
AST 8							
AST 7					1		1
AST 6		3			2		2
AST 5		4			2		3
AST 4		3			5		5
AST 3		1			2		2
AST 2		1			1		
AST 1							
AST TOTAL		**12**			**13**		**13**
TOTAL		**189**			**196**		**191**

[1] These figures reflect the grades as per the adopted EU general budget..

3. External personnel

Contract staff posts	2024	2025	2026
FG IV	38	47	44
FG III	15	8	8
FG II	-	-	-
FG I	-	-	-
Total CAs	**53**	**55**	**52**
Seconded national experts	**19**	**20**	**20**
Total staff	**72**	**75**	**72**