

EBA/GL/2022/06			
ENTITY NAME	LEGAL ENTITY ID	Reporting Country	Remuneration benchmarking
BAWAG P.S.K. Bank für Arbeit und Wirtschaft und Österreichische Postsparkasse Aktiengesellschaft	529900S9YO2JHTIIDG38	AT	x
Addiko Bank AG	529900UKZBMBDBDZIXD62	AT	x
Raiffeisenlandesbank Oberösterreich Aktiengesellschaft	529900XSTAE561178282	AT	x
Raiffeisen Bank International AG	9ZHRYM6F437SQJ6OUG95	AT	x
VOLKSBANK WIEN AG	AT000000000043000VB	AT	x
Erste Group Bank AG	PQOH26KWDF7CG10L6792	AT	x
KBC Group NV	213800X3Q9LSAKRUWY91	BE	x
Investar	5493008QOCP58OLEN998	BE	x
Creland	549300DYPFOMXOR7XM56	BE	x
Belfius Banque SA	A5GWLFH3KM7YV2SFQL84	BE	x
BNYM	MMYXON4ZEZ13Z4XCG897	BE	x
First Investment Bank	549300UY81ESCZJ0GR95	BG	x
Bank of Cyprus Holdings Public Limited Company	635400L14KNHZXPUM19	CY	x
DekaBank Deutsche Girozentrale	0W2PZJM8XOY22M4GG883	DE	x
Atlantic Lux HoldCo S.à.r.l.	254900RNFMDMOP11YR84	DE	x
Erwerbgesellschaft der S-Finanzgruppe mbH & Co. KG	391200EEGLNXBBCK73	DE	x
UBS Europe SE	5299007QVIQ7I064NX37	DE	x
Deutsche Apotheker- und Ärztebank eG	5299007S3UH5RKUYDA52	DE	x
Münchener Hypothekbank eG	529900GM944JT8YIRL63	DE	x
Deutsche Zentral-Genossenschaftsbank AG	529900HNOAA1KXQJUQ27	DE	x
HASPA Finanzholding AG	529900JZTYE3W7WQH904	DE	x
Volkswagen Financial Services AG	529900SSGT49ZS5WYE62	DE	x
State Street Europe Holdings Germany	529900V3O1M5IHMOSF46	DE	x
Morgan Stanley Europe SE	54930056FHW7GIWY08	DE	x
JP Morgan SE	549300ZK53CNGEEI6A29	DE	x
Citigroup Global Markets Europe AG	6TJCK1B7E7UTXP528Y04	DE	x
Deutsche Bank AG	7LTFWZYICNSX8D621K86	DE	x
Commerzbank AG	851WYGNLUQLFZBSYGB56	DE	x
Goldman Sachs Bank Europe SE, Ffm	8IBZUGJ7JPLH368JE346	DE	x
Landesbank Baden-Württemberg	B81CK4ESI35472RHJ606	DE	x
Landesbank Hessen-Thüringen Girozentrale	DIZE55CF05K3I5R58746	DE	x
NORD/LB Norddeutsche Landesbank Girozentrale	DSNHHQ2B9X5N6OUJ1236	DE	x
Deutsche Pfandbriefbank AG	DZZ47B9A52J6LT6VV95	DE	x
Hamburg Commercial Bank	TUKDD90GPC79G1KOE162	DE	x
Bayerische Landesbank	VDYMYTQGZ6DU0912C88	DE	x
Jyske Bank A/S	3M5E1GQGKL17HI6CPN30	DK	x
DLR Kredit A/S	529900PR2ELW8Q1B775	DK	x
Saxo Bank A/S	549300TL5406IC1XKD09	DK	x
Sydbank A/S	GP5DT10VX1QRQKVBK64	DK	x
Nykredit Realkredit A/S	LIU16F6VZJSD6UKHD557	DK	x
Danske Bank A/S	MAES062Z21O4RZ2U7M96	DK	x
Luminor Holding AS	213800RZWHE5EU9R444	EE	x
AS LHV Group	529900JG015JC10LED24	EE	x
Banco Santander SA	5493006QMFDDMYWIAM13	ES	x
CaixaBank, SA	7CUN5533WID6K7DGF187	ES	x
Banco Bilbao Vizcaya Argentaria, SA	K8MS7FD7N5Z2WQ51AZ71	ES	x
Banco de Sabadell, SA	S15RG2M0WQQLZCXKRM20	ES	x
Nordea Bank Abp	529900ODI3047E2LIV03	FI	x
OP Financial Group	7437003B5WFOIEFY714	FI	x
Bofa Securities Europe	549300FH0WJAJEHTIQ77	FR	x
SFIL S.A.	549300HFEHJOXGE4ZE63	FR	x
Promontoria 19 Coöperatie U.A	549300UARE5MHTBUPJ19	FR	x
RCI Banque	96950001WI712W7PQG45	FR	x
Confédération nationale Crédit Mutuel	9695000CG7B84NLR5984	FR	x
La Banque Postale	96950066U5XAAIRCPA78	FR	x
BpiFrance	969500STN7T9MRUMJ267	FR	x
HSBC Intercontinental Europe	F0HUI1NY1AZMJMD8LP67	FR	x
Groupe BPCE	FR9695005MSX1OYEMGDF	FR	x
Groupe Credit Agricole	FR969500TJ5KRTCJQWXH	FR	x
Société Générale SA	O2RNE8IBXP4R0TD8PU41	FR	x
BNP Paribas SA	ROMUWSFPU8MPRO8K5P83	FR	x
Alpha Bank S.A.	213800DBQIB6VBN5C64	GR	x
EUROBANK S.A.	213800KGF4EFNUQKAT69	GR	x
PIRAEUS BANK SA	213800OYHR1MPQ5VJL60	GR	x
National Bank of Greece SA	5UMCZOEYKCVFAW8ZLO05	GR	x
MBH Bank Nyilvánosan Működő Részvénytársaság	3H0Q3U74FVFED2SHZT16	HU	x
OTP Bank Nyilvánosan Működő Részvénytársaság	529900W3MOO00A18X956	HU	x
Barclays Bank Ireland PLC	2G5BKIC2CB69PRJH1W31	IE	x
AIB Group Plc	635400AKJBGNS5WNQL34	IE	x
Bank of Ireland Group plc	635400C8EK6DRI12LJ39	IE	x
Bank of America Europe Designated Activity Company	EQYXK86SF381Q21S3020	IE	x
Citibank Europe plc	N1FBEDJ5J41VKZLO2475	IE	x
Islandsbanki	549300PZMFIQR79QOT97	IS	x
Landsbanki	549300TLZPT6JELDWM92	IS	x
Arion banki	RIL4VBPDBOM7Z3KXSF19	IS	x
Intesa Sanpaolo SpA	2W8N8UU78PMDQKZENC08	IT	x
UniCredit SpA	549300TRUW02CD2G5692	IT	x
Credito Emiliano Holding	815600AD83B2B6317788	IT	x
Banco BPM SpA	815600E4E6DCD2D25E30	IT	x
Banca Monte dei Paschi di Siena SpA	J4CP7MHCXR8DAQMKIL78	IT	x

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Cassa Centrale Banca SpA	LO00AWXR8GF142JCO404	IT	x
Banca popolare dell'Emilia Romagna SC	N7470I7JINV7RUUH6190	IT	x
ICCREA Banca S.p.A. – Istituto Centrale del Credito Cooperativo	NNVPP80YIZGEY2314M97	IT	x
Liechtensteinische Landesbank Aktiengesellschaft	529900E1FOAM50XLP72	LI	x
LGT Group Foundation	5493009EIBTCB1X12G89	LI	x
VP Bank AG	MI3TLH1I0D58ORE24Q14	LI	x
Akcinė bendrovė Šiaulių bankas	549300TK038P6EV4YU51	LT	x
Bank of China Europe S.A.	529900KIMB57HKF3545	LU	x
Industrial and Commercial Bank of China (Europe) S.A, en abrégé ICBC (Europe) S.A.	529900Q5Z3L25N2MD382	LU	x
Banque Raiffeisen	549300F7FBD744MEP844	LU	x
PayPal (Europe) S.à r.l. et Cie, S.C.A.	549300ZV1RSA9FOLU821	LU	x
Banque Internationale à Luxembourg	9CZ7TVMR36CYD5TZB550	LU	x
Quintet Private Bank (Europe) S.A.	KHCL65TP05J1HUW2D560	LU	x
Banque et Caisse d'Épargne de l'Etat, Luxembourg	R7CQUF1DQM73HUTV1078	LU	x
Banque J. Safra Sarasin (Luxembourg) S.A.	VVTM7QTM782I8PXM66	LU	x
Citadele Banka	2138009Y59EAR7H1U097	LV	x
MDB Group Limited	213800TC9PZRBHMJW403	MT	x
Bank of Valletta Plc	529900RWC8ZYB066JF16	MT	x
HSBC Bank Malta plc	549300X34UUBDEUL1Z91	MT	x
BNG BANK N.V.	529900GGYMNQRQTD0093	NL	x
ING Groep N.V.	549300NYKK9MWM7GGW15	NL	x
ASN Bank NV	724500A1FNICH5DF2111	NL	x
RBS Holdings N.V.	724500IHWG886A9RR757	NL	x
ABN AMRO Bank N.V.	BFXS5XCH7NOY05NIXW11	NL	x
Cooperative Rabobank U.A	DG3RU1DBUFHT4ZF9WN62	NL	x
Nederlandse Waterschapsbank N.V.	JLP5FSPH9WPSHY3NIM24	NL	x
Sparebanken Norge	213800M7T3CYVZ3ZRT12	NO	x
DNB ASA	549300GKFGORYRRQ1414	NO	x
SpareBank 1 Sør-Norge	549300Q3OIVRHQUQM052	NO	x
SpareBank 1 Nord-Norge	549300SXM92LQ05OJQ76	NO	x
SpareBank 1 SMN	7V6Z97IO7R1SEAO84Q32	NO	x
Kommunalbanken AS	I7ETNOQQO2AHZZGHJ389	NO	x
SGB-Bank SA	259400P9KF07OP2K5P83	PL	x
Alior Bank SA	259400QHDOZWMJ103294	PL	x
Pekao SA	549300LKS7B3UTF7H35	PL	x
Bank Polskiej Spółdzielczości SA	BB3BGO3LCEDE63R8R9R41	PL	x
Powszechna Kasa Oszczedności Bank Polski SA	P4GTT6GF1W40CVIMFR43	PL	x
Caixa Economica Montepio Geral, caixa económica bancária, S.A.	2138004FIUXU3B2MR537	PT	x
LSF NANI INVESTMENTS S.A R.L.	222100K6QL2V4MLHWQ08	PT	x
Caixa Central de Crédito Agrícola Mútuos, CRL	529900H2MBE07BLTB26	PT	x
Banco Comercial Português S.A.	JU1U6S0DG9YLT7N8ZV32	PT	x
Caixa Geral de Depósitos S.A.	TO82200VT80V06K0FH57	PT	x
CEC Bank S.A.	2138008AVF4W7FMW8W87	RO	x
Banca Transilvania S.A.	549300RG3H390KEL8896	RO	x
Skandinaviska Enskilda Banken - group	F3JS33DEI6XQ4ZBPTN86	SE	x
Swedbank - group	M312WZV08Y7LYUC71685	SE	x
Svenska Handelsbanken - group	NHBDILHZTYCNBV5UYZ31	SE	x
Agri Europe Cyprus limited	213800HJ876ACJXXD05	SI	x
OTP LUXEMBOURG S.A R.L.	22210058UCT3BJTCN24	SI	x
NOVA LJUBLJANSKA BANKA D.D., LJUBLJANA	5493001BABFV7P27OW30	SI	x
Prvá stavebná sporiteľňa, a.s.	097900BEF5000000569	SK	x
Prima banka Slovensko, a.s.	315700K45LRKNGMUIW27	SK	x
365.bank, a. s.	315700PLTAXHBH2P5J02	SK	x

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MVJ Gmbh & Co KG	984500A1F879A2A39041	AT	x
Bitpanda Financial Services GmbH	984500EC4A4A3EACED91	AT	x
Impact Asset Management GmbH	5299003SESG41GN9T539	AT	x
Delande et Cie	549300MQZHCRGN2BXR62	BE	x
Leleux associated brokers SA	549300AKYALVKKLSOF08	BE	x
Leo Stevens & Cie	21380055O4MIP3XI7F44	BE	x
ELANA Trading AD	213800RDGIF6Y5WLOJ02	BG	x
Euro-Finance AD	5493008YPOF2ZCVQJ061	BG	x
First Financial Brokerage House Ltd	529900DFH5RRA8PU9E80	BG	x
BrokerCreditService (Cyprus) Ltd	5493008C22FNIOQEEF10	CY	x
Etoro (Europe) Ltd	213800GIFQMSV7HROS23	CY	x
Freedom Finance Europe Ltd	2138006Q4P69VVS8MZ72	CY	x
Renaissance Securities (Cyprus) Ltd	IK9CLH4U15AXJVV22968	CY	x
AKCENTA CZ a.s.	31570010000000075270	CZ	x
Conseq Investment Management, a.s.	315700VG7PTE9EJRX01	CZ	x
CYRRUS, a.s.	31570010000000043551	CZ	x
Patria Finance, a.s.	31570010000000009213	CZ	x
WOOD&Company Financial Services, a.s.	549300UYJKOXE3HB8L79	CZ	x
Flossbach von Storch AG	529900XKEM4A5GW93429	DE	x
Jefferies GmbH	5493004I3LZM39BWHQ75	DE	x
KfW Capital GmbH & Co. KG	875500P85PQLPODA6T92	DE	x
RBC Capital Markets (Europe) GmbH	549300SXSTGQY3EA1B18	DE	x
C WorldWide Asset Management Fondsmæglerselskab A/S	967600QIGO353E50TF04	DK	x
Accunia Fondsmæglerselskab A/S	213800Z156GT4VXSGZ89	DK	x
Fondsmæglerselskabet Maj Invest A/S	549300M1VQ0K5Z838B91	DK	x
BLS Capital Fondsmæglerselskab A/S	254900VGW6POFMVTTU76	DK	x
BI Asset Management Fondsmæglerselskab A/S	549300RT3HUPVHDUZ811	DK	x
Wise Assets Europe AS	213800TB1O4NTJW9DQ48	EE	x
Lightyear Europe AS	254900BBBJZF2IE8EN54	EE	x
Plus500EE AS	549300NRFT2PKED8V272	EE	x
Altura Markets SV	549300KPP03BLDBGEJ74	ES	x
Grupo JB Capital Markets	549300ZNVVW5ZLN20SU91	ES	x
BP Energy Solutions, SV, SA	5493003MXD0BNIYCOG95	ES	x
eQ Oyj	743700R4FA6AVH5J3D68	FI	x
Evli Oyj	984500F4CCF3AD74F766	FI	x
Mandatum Asset Management Oy	743700CTALP9F3ZBBB71	FI	x
Engie Global Markets	5493003C3KJ2TY7MBZ44	FR	x
Crédit Agricole Titres	969500SKXA3PHVM2FQ66	FR	x
VIEL ET COMPAGNIE FINANCE	969500CWFF1XKRFXJ90	FR	x
GOLDMAN SACHS PARIS INC ET CIE	ZSLF02UC3X1JFV1UX676	FR	x
EUROBANK EQUITIES INVESTMENT FIRM S.A.	213800IYZNFUEIYMDE59	GR	x
NATIONAL SECURITIES SINGLE MEMBER S.A.	549300YRQGC6ZFD7IN28	GR	x
PIRAEUS SECURITIES S.A.	213800I9XHTVLX73Z109	GR	x
AGRAM Brokeri d.d.	529900T91VSVHHDZ7N54	HR	x
FIMA-VRIJEDNOSNICE d.o.o.	74780000IOHH0UQH5U64	HR	x
INTERKAPITAL vrijednosni papiri d.o.o.	529900DN1THYX85B3F60	HR	x
Concorde Értékpapír Zrt.	52990074UR5JKVFY4V57	HU	x
EQUILOR Befektetési Zrt.	529900T1LKV7RHL9PV68	HU	x
Vertis Környezetvédelmi Pénzügyi Zrt.	2138008OWSAZ5ZOEI903	HU	x
HRTEU Limited	21380043Y95S8KQ3PA19	IE	x
Interactive Brokers Ireland Limited	5493001B9LDFCQUY9273	IE	x
Susquehanna International Securities Limited	635400IAV22ZOU1NFS89	IE	x
Equita Group S.p.A.	815600CF5C54AA9C0721	IT	x
Intermonte SIM SpA	YMUU1WGHJKORF9E36I98	IT	x
Directa SIM SpA	815600A4DA95C74BB576	IT	x
Banor SIM SpA	81560098B82936D99096	IT	x
PRINCIPAL HOLDING AKTIENGESELLSCHAFT	529900552L7LITJ34E95	LI	x
Factum AG Vermögensverwaltung	529900FME50X6JE2N762	LI	x
LLB Asset Management AG	529900CMODTMDE8CT361	LI	x
Principal Vermögensverwaltung AG	529900AEQXC4NT920D86	LI	x
Revolut Securities Europe UAB	9845001DE7E84FF54124	LT	x
UAB FMJ „INVL Financial Advisors	5299005I3MGZVBQXY833	LT	x

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UAB FMJ „Orion securities	549300YCM16J7EW34I61	LT	x
ATTRAX FINANCIAL SERVICES S.A.	529900UZS8C7UX3B9767	LU	x
FUND CHANNEL S.A.	54930078WOWBGVZWS878	LU	x
CONVERA EUROPE FINACIAL S.A.	254900ZVVHULE70JAC62	LU	x
AS Mintos Marketplace	213800CDJOF7ZZVSKW68	LV	x
AS TWINO Investments	984500856AF4DF5FAT57	LV	x
Viainvest SIA	648822UX23T410SLEX77	LV	x
Alpha FX Europe Limited	984500SB75F058462A12	MT	x
Cevian Capital (Malta) Limited	549300VHDT6F78WKD880	MT	x
XNT Ltd	635400MMGYK7HLRQGV31	MT	x
Flow Traders B.V.	549300CLJ19XDH12XV51	NL	x
IMC Trading B.V.	213800A1PNS41NG89H87	NL	x
Optiver V.O.F.	7245009KRYSA2YB2QCC29	NL	x
DOM MAKLERSKI BANKU OCHRONY SRODOWISKA S.A.	2594003MRRL1L5OVRZ44	PL	x
PGE DOM MAKLERSKI S.A.	259400L4V1Z9YKI4MS63	PL	x
XTB S.A.	259400AVUPSABLEXNT19	PL	x
ATRIUM PORTFOLIO MANAGERS - EMPRESA DE INVESTIMENTO S.A.	549300XLHV5OCI7BXT94	PT	x
LMCapital Wealth Management - Empresa de Investimento S.A.	254900E1T4ISJ5C1BD76	PT	x
Golden Broker - Empresa de Investimento, SA	259400UJSTOCK9Z0KA73	PT	x
BT Capital Partners S.A.	254900MNTIHW51181H67	RO	x
Tradeville S.A.	259400JFR7QD2X5HXD67	RO	x
Bursa Română de Mărfuri	2594004XQ58NIE1Y444	RO	x
SEB Asset Management AB.	636700T8J1SH8CJ3J75	SE	x
Nordea Investment Management AB	549300PHQH3Q74O5YT52	SE	x
TriOptima AB	213800YD7WP4IMB52K89	SE	x
BELEKTRON, svetovanje in trgovina, d.o.o.	549300YE00MPPHROS162	SI	x
JonatanMars Invest borznoposredniska druzba d.o.o.	48510004DAWP3SMI4S38	SI	x
ILIRIKA borzno posredniška hiša d.d., Ljubljana	529900OSVFQK3XISEQ85	SI	x
Across Private Investments, o.c.p., a.s.	315700XY3IG5ZUUBD590	SK	x
International Investment Platform, o.c.p., a.s.	097900BHKR0000084775	SK	x
PARTNERS INVESTMENTS, o.c.p., a.s.	097900BJFP0000196858	SK	x