

SECONDED NATIONAL EXPERTS' SUBSISTENCE ALLOWANCES AS OF 01.01.2025

During the secondment at the EBA, an SNE can be entitled to **subsistence allowances**, in line with the provisions of Article 17 of the EBA's Decision on SNEs (EBA DC 304) and with the amounts established by the European Commission each year.

These subsistence allowances are granted under the same conditions as the expatriation allowance for temporary and contract agents and are multiplied by the same correction coefficient (currently **114.2%**). They are intended to cover an SNE's living expenses at the place of secondment and shall not be considered as remuneration paid by the EBA.

Subsistence allowances

- **A daily** subsistence allowance of **173.30 €**, payable for every calendar day.
- **A monthly** subsistence allowance, payable based on the distance between the place of origin and the place of secondment (calculated by orthodromic distance, as crow flies).

Distance between the place of origin and the place of secondment (Paris) in km	Monthly Amount
0-150	0 €
>150	111.40 €
>300	198.03 €
>500	321.84 €
>800	519.88 €
>1300	816.96 €
>2000	977.90 €

Example of an allowance calculation for an SNE at the EBA recruited from Frankfurt (distance between Paris and Frankfurt: 478 km) for a calendar month of 30 days:

Subsistence allowance	Period	Amounts, including Correction coefficient	Total
Daily	30 days	$(173.30 \times 30) \times 114.2\%$	5,937.26 €
Monthly	each month	$198.03 \times 114.2\%$	226.15 €
Total allowances			6,163.41€

Travel costs compensation

A flat-rate amount for the SNE's travel expenses, between the place of origin and the place of secondment at the beginning and end of the secondment, in accordance with the relevant rules in force at the EBA, could be granted.

This travel cost compensation is granted under the condition that the SNE does not receive similar contribution from their employer or any other body.