

# Europass Curriculum Vitae

## Personal information

First name(s) / Surname(s) **Dominique LABOUREIX**  
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E-mail Dominique.laboureix@srb.europa.eu  
Nationality French  
Date of birth [REDACTED]

**Desired employment / Occupational field** **Secrétaire général de l'Autorité de Contrôle Prudentiel et de Résolution (ACPR)**

## Work experience

Dates	February 2015-January 2020
Occupation or position held	Board Member of the Single Resolution Board
Main activities and responsibilities	Voting Member of the Board, as such taking part in all the decisions of the SRB, the European agency in charge of resolution planning and crisis management for the banking institutions of the Banking Union (19 European Member States). The SRB was created in 2014 and launched in February 2015, meaning I have been involved since its inception and participated in all the building elements: recruitments, budget, internal rules, work program, ... etc. More specifically in charge of 6 banking systems: Spain, Portugal, Belgium, the Netherlands, Ireland, Slovakia. Direct management of 3 teams of resolution experts. In charge of the management of 2 crisis cases: in June 2017, Banco Popular, the first and up to now unique resolution decision taken by the SRB; in March 2018, ABLV (normal insolvency procedures). In charge of the development and implementation of key policy topics: MREL (Minimum requirement of eligible liabilities), liquidity in resolution, Brexit preparedness, ... Chair or co-chair of several internal Steering Committees: investment Committee (in charge of steering the investment policy and management of the proceeds of the Single Resolution Fund, amounting to 33 GEUR as of July 2019), Information and Communication Technology Steering Committee, Resolution Data and reporting Steering Committee. Alternate to the Chair as SRB Observer to the Supervisory Board of the Single Supervisory Mechanism. SRB representative at the Board of Supervisors of the European Banking Authority (EBA) and Chair of the RESCO (Resolution Committee) of EBA (since September 2015). Alternate representative of the SRB in the European Working Group (EWG) of the Eurogroup. Involved in a number of international fora and participant in numerous conferences and events to promote the SRB and its positions towards bankers, authorities, financial analysts, academics, journalists,...etc.
Name and address of employer	Single Resolution Board Treurenberg 22 B-1049 Bruxelles
Dates	December 2013- February 2015
Occupation or position held	Deputy director general in charge of the Resolution Directorate of the ACPR

Main activities and responsibilities	Based on the new French framework for resolution (2013 law), responsibility of creating a specific directorate for banking resolution within the ACPR: recruitments, budget, internal rules, working program, ...; secretariat of the Resolution board : agenda, notes and preparation of strategy and decisions. Negotiation of the new resolution framework for international systemic banking groups (French member of the Resolution Steering group of the FSB), participation in the European discussions and preparation of the French positions (notably EFC, EBA and ECB). Transposition in France of BRRD and adaptation of the French framework to the SRM. Conduct analyses of recovery plans prepared by banks, build a global resolution strategy and resolution plans for banks, assess the resolvability of banks. Manage relationships with foreign authorities, especially with members of the different Crisis Management Groups (CMG). Supervision and monitoring of institutions under resolution. Responsibility of the relationships with the French Resolution and deposit guarantee Fund.
Name and address of employer	Banque de France 39 rue Croix des Petits-Champs F 75001 Paris
Type of business or sector	Banking resolution
Dates	May 2011-December 2013
Occupation or position held	Director of the Financial and Management Control Department of the Banque de France
Main activities and responsibilities	In charge of the financial balance of the Banque de France which is a member of the Eurosystem ; responsible of the structure and funding of the Central bank pension scheme : <ul style="list-style-type: none"> <li>- Building of the annual budget of the Central Bank, preparation of the decisions of the General Council of the Banque de France, day-to-day monitoring of the running and investment expenses and resources ; responsible of the insurance policy</li> <li>- build the financial provisions, establish the financial annual accounts, prepare the strategy and the decisions of the Asset and Liability Committee, implement these decisions (investment management) for the own funds and the pension funds ;</li> <li>- French representative for the budget, accounting and monetary income questions, pension scheme of the European Central Bank</li> <li>- monitor the management control system of the Central bank and measure its future needs, at full cost</li> <li>- manage a 50- p department made of 4 divisions</li> </ul>
Name and address of employer	Banque de France 39 rue Croix des Petits-Champs F 75001 Paris
Type of business or sector	Finance
Dates	March 2010- May 2011
Occupation or position held	Director of the Policy and Research Department of the Prudential Control Authority (Autorité de Contrôle Prudentiel- ACP) for banking and insurance activities
Main activities and responsibilities	Negotiation of prudential and accounting regulations and transposition in France ; conduct analyses and stress tests from a financial stability point of view and present them to the Board of ACP ; manage a 100- p. Department, comprising 5 divisions: banking regulation, insurance regulation, accounting, macro-economic studies, general analyses. In the context of the merger between the banking authority and the insurance one, initiation and completion of a major recruitment effort (25 experts within 18 months). Development of strong interactions with academics: ie Toulouse School of Economics joint working program.
Name and address of employer	Banque de France 39 rue Croix des Petits-Champs F 75001 Paris
Type of business or sector	Banking and insurance supervision
Dates	October 2007- March 2010
Occupation or position held	Director of the Policy and Research Department of the Banking Commission (Commission bancaire)
Main activities and responsibilities	Negotiation of prudential and accounting regulations and transposition in France; conduct analyses and stress tests from a financial stability point of view in the context of the international financial crisis ; manage a 100- p.Department, comprising 4 divisions: banking regulation, accounting, IT developments and management, banking analyses.
Name and address of employer	Banque de France 39 rue Croix des Petits-Champs F 75001 Paris

Type of business or sector | Banking supervision

Dates | 1993- 2007

Occupation or position held | Different positions up to deputy director (2004-2007) within the Department of off-site supervision of non mutual banks of the Banking Commission

Main activities and responsibilities | Direct supervision of French cross border groups (ie BNPP, SOCIETE GENERALE), specialized institutions, foreign banks licensed in France (ie DEXIA CREDIT LOCAL, HSBC), ... Management of several banking crises : early interventions, international cooperation, monitoring of special managers and relationships with external auditors.

Name and address of employer |

Banque de France 39 rue Croix des Petits-Champs F 75001 Paris

Type of business or sector | Banking supervision

Dates | 1988-1992

Occupation or position held | Junior executive (Adjoint de Direction) in the Department of Banque de France in charge of means of payment and settlement systems

Main activities and responsibilities | Negotiation of the harmonization of different means of payment (ie direct debit) with the industry ; participation to the building of modernized circuits of treatment and settlement of such instruments

Name and address of employer | Banque de France 39 rue Croix des Petits-Champs 75001 Paris

Type of business | Payment and settlement systems

**Education and training**

Dates | 1982-1985

Title of qualification awarded | Diploma (degree equivalent to a master)

Principal subjects/occupational skills covered | Law and economics

Name and type of organisation providing education and training | Paris Political Studies Institute (Institut d'Etudes Politiques de Paris)

Dates | 1982-1986

Title of qualification awarded | master

Principal subjects/occupational skills covered | Commercial law

Name and type of organisation providing education and training | Paris 2 University

**Personal skills and competences**

Mother tongue(s) | French

Other language(s)

Self-assessment


European level (\*)

**English**

**Spanish**

Understanding				Speaking				Writing	
Listening		Reading		Spoken interaction		Spoken production			
C1	proficient	C1	proficient	C1	proficient	C1	proficient	C1	proficient
A1	basic	A1	basic	A1	basic	A1	basic		

(\*) [Common European Framework of Reference for Languages](#)

Social skills and competences	Ability to conduct change and to develop a good team spirit particularly used in 2009 and 2010 (to prepare and launch the new policy and research department covering bank and insurance, staffed with colleagues coming from two different culture-minded previous authorities), in 2013-2015 (building a new directorate within the ACPR) and today (to create and manage the multicultural Banking Union resolution agency).
Organisational skills and competences	Management skills ; sense of leadership; strategy and policy oriented; stress resiliency in the crisis context; negotiation skills
Technical skills and competences	Finance, legal, supervisory and resolution skills and competences. Practical experience of negotiation, in France, at the European level and at the international one ; Management of teams ; Project management : ie creation of policies applicable in the whole Banking Union (binding decisions for MREL); building data collections, reporting frameworks and analytical tools of the SRB (2015-2019); new framework for evaluating BDF IT projects costs (2012-2013), building of a new framework for supervising liquidity risk (2008-2010); or creation of the Banque de France platform for the material treatment of Titres interbancaires de paiement (semi automated direct debits) –(1990-1992). Ability to public relationships: contacts with journalists, panellist or speaker in several fora. Written contributions, ie on resolution, liquidity, risk management/internal control, in different specialized newspapers and reviews.
Other skills and competences	Medieval art (elected chair of a French cross-border cultural association 1991-1994)
Driving licence	License category B
<b>Additional information</b>	 - 