

Andrea Sità

Andrea Sità is a Legal Auditor and he studied Economics, Finance and Auditing in Italy and European Community Law in England. He has solid experience and knowledge of the national and international banking world, having worked in different banking sectors including: foreign department, business development, branch management, corporate and investment banking, credit control, risk management. Currently he is a *High Risk Credit Analyst* in Banca Monte dei Paschi di Siena. In carrying out these



various positions, Andrea has always had a sensitivity and particular attention for employees. In this sense, he has developed, within the banks in which he has worked for, the series of studies "*How to improve the profitability of banks*", starting from a bottom-up approach, intended to develop the bank and the reference markets in a sustainable way, without penalties for employees, customers and consumers. On an academic level, he collaborated with the University of Messina.

Andrea is the Regional Secretary of UILCA (Italian Labor Union for credit and financial sectors), member of UILCA National Executive Council and member of the International Department, on behalf of which he participates in the working groups coordinated by Uni Europa Finance on social dialogue and banking regulation.

As Auditor Andrea was a member of the IPEX's (Italian Power Exchange) Board of Arbitrators and some pension funds. Currently he is member of the Board of Auditors of the pension and welfare funds of *Antonveneta* and *Monte dei Paschi di Siena* bank's employees.

In 2018 Andrea was selected by the EBA's Board of Supervisors as a member of the Banking Stakeholder Group, representing employees of the European financial industry.

In consideration of his professional requirements, Andrea has become part of the *Forum for Sustainable Development* set up at the Italian Ministry of the Environment and of the restricted list of independent experts of the *Department for the planning and coordination of the Economic Policy* of the Prime Minister's Office.