

Traineeships

Technical profiles

Ref. TR TECHNICAL 2022

Type of contract	Traineeship ¹
Duration of contract	6 months with the possibility of extension ²
Department/Unit	Various departments/units
Place of traineeship	Paris, France
Deadline for applications	17 August 2022, at 12.00 noon Paris time
Reserve list valid until	Valid for one year from the date of establishment

The Authority

The European Banking Authority (“EBA”) is an independent European Union Authority established on 1 January 2011 by Regulation (EU) No. 1093/2010 of the European Parliament and of the Council of 24 November 2010³.

The EBA contributes to ensuring a high quality, effective and consistent level of regulation and supervision in the European Union banking and other relevant areas of the single market under its competence. It promotes public goods such as the stability of the financial system, the transparency of markets and financial products, and the protection of depositors and investors. It works to guarantee a level playing field, strengthen international supervisory coordination, promote supervisory convergence, prevent the use of the financial system for the purposes of money laundering and terrorist financing, and advise the Union institutions in the areas of banking, payments and e-money regulation and supervision, and related governance, auditing and financial reporting issues.

An integral part of the European System of Financial Supervision (ESFS), the EBA works closely together with the European Insurance and Occupational Pensions Authority (EIOPA) and the European Securities Market Authorities (ESMA), as well as the European Systemic Risk Board (ESRB).

Further information on the EBA is available on the EBA website: www.eba.europa.eu.

¹ Decision of the European Banking Authority concerning the traineeship programme at the EBA (EBADC455) and its annex available [here](#).

² Article 4.1. of the Annex to the Decision of the European Banking Authority concerning the traineeship programme at the EBA ([EBA DC 455](#)).

³ Regulation (EU) No 1093/2010 of the European Parliament and of the Council of 24 November 2010 establishing a European Supervisory Authority (European Banking Authority), amending Decision No 716/2009/EC and repealing Commission Decision 2009/78/EC (OJ L 331, 15.12.2010, p. 1).

Recruitment Process

The EBA is organising a call for expression of interest for various traineeship positions. The aim of the traineeship programme is to provide recent graduates with a unique and first-hand experience of the workings of the EBA, an understanding of the objectives and goals of financial regulation and oversight generally, and specifically of the objectives of the EBA. Implementation of the EBA's traineeship programme is governed by the Decision of the European Banking Authority concerning the traineeship programme at the EBA (EBA DC 455) and its annex available [here](#).

Traineeship at the EBA is offered for an initial period of 6 (six) months and can be extended for a further period of up to 12 (twelve) months, not exceeding a total duration of 18 (eighteen) months. The conditions of the extension are subject to the performance of the trainee and the further needs of the agency.

For more details regarding selection procedure please refer to section 3 of the EBA's decision ref. [EBA DC 455](#).

The eligibility of the applications will be assessed by a selection committee (SC) composed of a member from the recruiting Departments/Units, a staff committee representative and a member of the Human Resources Unit (HR), in accordance with section 2.1. 'Eligibility Criteria' given in this vacancy.

Candidates that meet the eligibility criteria will be placed on a reserve list that is approved by the Appointing Authority to conclude contracts (AACC). The reserve list will be valid for one year and may be extended should there be an interest in the needs of service to do so.

The Department/Unit that wishes to recruit a trainee will examine and assess the applications from the candidates on the reserve list, and shortlist those best matching the selection criteria as listed for every profile under Section 'Traineeship profiles and requirements' of this Vacancy notice. These candidates will be contacted by HR to determine if they have continued interest in the traineeship. Those who confirm their interest and availability will be invited for video interviews with the Department/Unit. HR will ensure that a gender and geographical balance is maintained as best as possible in the choice of candidates.

The selection process is confidential, and candidates must refrain from contacting the SC members or the members of the Department/Unit, during the selection procedure at any given time.

The interview will aim to assess compliance with the selection criteria, motivation, the ability to communicate in English and the availability of the candidate.

Following the interview, the Department/Unit will make a recommendation to the Appointing Authority to Conclude Contracts (AACC) on the candidate(s) based on merit. The AACC will make the final decision on whom to offer the traineeship to. Selected candidates will be sent a letter of intent with a traineeship offer that includes a proposed start date for the traineeship. This traineeship offer is subject to the candidate providing supporting documents confirming their eligibility, in addition to the already provided diploma or relevant certificates.

The trainee must also be able to provide the originals of all diplomas, or certified copies of all diplomas

declared. Official certified translations, if the documents are not in an EU language, will be required when starting the traineeship.

Candidates that accept the offer for one traineeship placement will be excluded from selection for other traineeship placements.

The applications of all eligible candidates, including those shortlisted for an interview but not offered a traineeship position, shall be available for future traineeship recruitments and shall remain on the reserve list for the period of its validity, unless the applicant requests to withdraw their application.

At any stage of the application process, applicants may withdraw their application by informing the Authority by email to the address stated in the relevant vacancy notice published on the EBA's website.

There is no appeal procedure against the decision taken.

All candidates will be informed about the outcome of their application.

If an application is unsuccessful, the candidate may re-apply for another traineeship period under a new vacancy notice. It is however necessary to submit a new application together with all the supporting documents within the new deadline.

Candidates may not be recruited to any EBA Department/Unit where a conflict of interest might occur, irrespective of their academic and professional qualifications.

Trainees are responsible for ensuring that they have the correct visa, where applicable, and that they obtain all the documentation required by the French authorities.

Traineeship profiles and requirements

The EBA will provide 6 traineeships profiles in the following Departments/Units:

1.1. Assistance to the Data Analytics, Reporting and Transparency (DART) Department – Profile ref: TR TECH 2022/DART

In line with the EBA's mandate and strategy, the Data Analytics, Reporting and Transparency (DART) Department's objectives are to support supervisors and market participants in understanding the risk profile of credit institutions and investment firms, and their compliance with the applicable regulatory requirements by defining standardised supervisory and resolution reporting data and Pillar 3 disclosure requirements. And to enhance the collection, management and dissemination of data on a wide range of financial entities within the EU.

List of Units in the DART department:

- **Statistics Unit (STATS)**

The Statistics unit centralises the statistical tasks throughout the EBA. The unit provides a range of statistical

support services including collection, analysis and aggregations of data, as well as advice and training on data usage, reports and visualisation tools.

- **Reporting and Transparency Unit (RT)**

The Reporting, Loans, Management and Transparency unit develops and maintains the EBA reporting and disclosures frameworks, and policies on loans management. This includes tasks such as definition and development of supervisory and resolution reporting requirements, framework release planning, data modelling, and validation rules. The unit is also responsible for the definition and development of the Pillar 3 disclosure requirements, assessment of institutions Pillar 3 reports and integration between disclosure and reporting requirements. Finally, the unit is responsible for developing the EBA work and mandates on policies and plans in the area of loans management.

Tasks and duties of the trainee:

The selected trainee(s) will assist in providing technical support to the DART units as follows:

Statistics Unit

- Supporting the EBA's Statistics Unit in its joint projects with the EBA's IT Unit;
- Maintaining and improving, where possible, the EBA's supervisory information system;
- Contributing to the efficient implementation and maintenance of the EBA's data collection systems;
- Contributing to the development and maintenance of user-friendly visualisation tools, using different solutions aimed at different audiences, to explore the EBA's unique datasets of supervisory data on EU banks.

Reporting and Transparency Unit

- Contribution to the policy work on Pillar 3 disclosures, and to the assessment of institutions' Pillar 3 disclosures;
- Contribution to the development of supervisory reporting requirements and to the maintenance of supervisory reporting frameworks.

Diploma required: University degree in data science, finance, statistics, economics, mathematics, law, computer science or another relevant field.

Selection Criteria – assessed during interviews:

- Working experience of using the MS package: Word, PowerPoint, Excel and Outlook;
- Programming skills and experience in using statistical software and other IT applications, such as SAS, STATA, SQL, R and Python, and visualisation tools;
- Knowledge of prudential regulation applicable to credit institutions or investment firms
- Experience in regulatory or supervisory reporting, data modelling/dictionaries or Pillar 3 disclosures
- Experience in multicultural environments, through previous work placements or study abroad.

1.2. Assistance to the Prudential Regulation and Supervisory Policy (PRSP) Department – Profile ref: TR TECH 2022/PRSP

The EBA's activities in Prudential Regulation and Supervisory Policy focus on the prudential requirements for credit institutions, which include the following topics:

- Capital, liquidity, leverage ratio, IRRBB and large exposures requirements;

- Requirements for resolution;
- Accounting aspects for banks;
- The assessment of credit, market and operational risk;
- Benchmarking of IFRS9 and internal models for own funds requirements;
- Internal governance;
- Risk management and crisis management requirements;
- Pillar 2 risk assessment framework;
- Supervisory and Resolution colleges monitoring;

List of Units in the PRSP department:

- **Liquidity, Leverage, Loss Absorbency and Capital Unit (LILLAC)**
- **Risk-based Metrics Unit (RBM)**
- **Supervisory Review, Recovery and Resolution Unit (SuRRR)**

Tasks and duties of the trainee:

The selected trainee(s) will assist in providing technical support to the PRSP units as follows:

Liquidity Leverage Loss Absorbency and Capital Unit

- Contribute to quantitative benchmarking and data analysis for IFRS9, liquidity and IRRBB purposes;
- Contribute to the regulatory work in either large exposures, liquidity or IRRBB;
- Contribute to the preparation of internal briefings and presentations for various stakeholders.

Risk Based Metrics Unit

- Contribute to the regulatory work in either credit, market or operational risk or the prudential regime for investment firms;
- Contribute to work on securitisation and covered bonds;
- Contribute to quantitative benchmarking analysis of credit risk (IRB), IFRS9 and market risk internal models (for candidates with a good understanding of econometric methods).

Supervisory Review, Recovery and Resolution Unit

- Contribute to the preparation of supervisory and resolution colleges activities, supporting with the data analysis and monitoring work;
- Contribute to data analysis and regulatory work in the area of ongoing supervision, governance;
- Contribute to data analysis and regulatory work for recovery and resolution-related activities.

Diploma required: University degree in the area of economics, econometrics, finance or mathematics.

Selection Criteria – assessed during interviews:

- Working experience of econometrics package, including SAS;
- Experience in multicultural environments, through previous work placements or study abroad.

Advantageous Selection Criteria:

- Candidates that have finished their M.Sc;
- Candidates that are currently undertaking PhD studies.

1.3. Assistance to the Innovation, Conduct and Consumers (ICC) Department – Profile ref: TR TECH 2022/ICC

The Innovation, Conduct and Consumers Department, EBA leads the thematic and policy work on digital finance and information and communication technology (ICT) and security risks, consumer protection, and Anti Money Laundering and Countering the Financing of Terrorism (AML/CFT).

List of Units in the ICC department:

- Digital Finance Unit (DF)

The Digital Finance Unit facilitates the EBA's work on technology driven innovation in financial services and digital operational resilience of regulated institutions. It also contributes to strategy development and to the EBA's work on monitoring technology driven financial innovation (digital finance), identifying areas where a regulatory and supervisory response might be needed following priorities from the Digital Finance Strategy of the European Commission. Furthermore, EBA's Digital Finance Unit leads the EBA's work on digital operational resilience with a focus on ICT and security requirements for regulated institutions, incidents evaluation, cyber resilience testing, and on crypto-assets.

- Conduct, Payments and Consumers Unit (COPAC)

The COPAC unit works in the area of conduct of financial institutions. This includes depositor protection, consumer protection and payment services. Some of the topics within the remit of the unit include consumer protection, financial education, payment accounts, electronic payment transactions, open banking, security requirements, incident reporting, deposit guarantee schemes and others.

- Anti-Money Laundering / Combating Financing of Terrorism Unit (AML/CFT)

The AML/CFT Unit leads the EBA's work on anti-money laundering and countering the financing of terrorism. Through its work, it supports the implementation of robust approaches to AML/CFT supervision across the EU; contributes to the development of a holistic approach to tackling money laundering and terrorist financing across all financial services sectors; and provides technical advice to promote the effective design and implementation of the EU's legal and institutional AML/CFT framework.

Tasks and duties of the trainee:

The selected trainee(s) will assist in providing technical support to the ICC units as follows:

Digital Finance Unit

- Contribution to the monitoring of FinTech, RegTech (regulatory technology) and SupTech (supervisory technology) (e.g. in areas related to digital operational resilience, crypto-assets, artificial intelligence, etc);
- Supporting activities of the EBA FinTech Knowledge Hub;
- Contributing to the analytical and policy work in the area of digital operational resilience, crypto-assets, artificial intelligence, etc;
- Thematic analysis on selected aspects, including data analysis and desk-based research where relevant.

Conduct, Payments and Consumers Unit

- Contribute to the policy work in the area of consumer protection, depositor protection, payment services and electronic money;
- Contribute to the assessment of different types of data related to payment fraud, operational and security incidents, consumer detriment, the use of deposit guarantee schemes funds, covered

deposits and others;

- Contribute to ongoing initiatives in the consumer protection space related to banking products and services such as mortgage credit, consumer credit, deposits, payment accounts, payment services and electronic money;
- Monitoring of financial innovation from a consumer protection angle.

Anti-Money Laundering / Combating Financing of Terrorism Unit

- Contribute to the analysis of AML/CFT-related data and risks;
- Contribute to AML/CFT policy development;
- Support the EBA's AML/CFT Standing Committee;
- Provide technical analysis and advice on other AML/CFT-related topics.

Diploma required: University degree in Law, Finance, Economics or Banking or equivalent relevant to the area in question.

Selection Criteria – assessed during interviews:

- Experience of using the MS package: Word, PowerPoint, Excel and Outlook;
- A graduate or post-graduate thesis on topics related to the activities of the department as described above;
- Work experience or exposure to one of the following topics:
 - Financial crime, including (but not limited to) money laundering, terrorist financing, corruption, tax crimes;
 - Crypto-assets, decentralised finance, artificial intelligence, RegTech and SupTech, BigTechs in finance, ICT/IT risks, operational resilience;
 - Consumer protection, financial education, payment accounts, payment services, open banking, security requirements, incident reporting, deposit guarantee schemes.

1.4. Assistance to the Economic and Risk Analysis (ERA) Department – Profile ref: TR TECH 2022/ERA

The Economic and Risk Analysis Department is responsible for theoretical and empirical work underpinning EBA's output in key areas of responsibility. Under the leadership of the Director of the department are three units focusing on economic analysis, impact assessment, risk analysis, stress testing and ESG risks. The work of the department is both quantitative and policy oriented. Focus areas include development and maintenance of the EBA analytical infrastructure for risk, the EU-wide prudential and climate stress tests, analysis linked to regulatory impact assessments, drafting of risk assessment reports and leading and coordinating the EBA's work in the area of ESG analysis and policy. The department also organises policy research seminars and workshops and manages the EBA's [Staff Paper Series \(SPS\)](#).

List of Units in the ERA department:

- Economic Analysis and Impact Assessment Unit (EAIA)

The EAIA unit works horizontally with other areas of the EBA, providing analytical impact assessments of new regulatory initiatives, carries out larger studies on specific regulatory topics and gives technical assistance in methodological development of tools and models. The unit also produces regular monitoring reports, operates the EBA staff paper series and organises seminars and workshops.

- **Risk Analysis and Stress Testing Unit (RAST)**

The RAST Unit is responsible for monitoring market trends and identifying risks and vulnerabilities in the EU banking sector. The Unit produces regular monitoring reports, including the Risk Assessment Report or the Report on Funding Plans. The Unit is also responsible for initiating and coordinating the EU-wide stress test to assess the resilience of the EU banking sector to adverse market developments. This includes developing the methodology for the EU-wide stress test as well as coordinating the execution of the exercise. The work on stress test also includes climate stress test. The Unit also carries out work on macroprudential topics.

- **Environmental, Social and Governance Risks Unit (ESGR)**

The ESGR Unit is responsible for leading and coordinating the work of the EBA in the area of sustainable finance and ESG risks. This includes policy work on aspects such as ESG risks management by institutions and incorporation of ESG-related aspects in the prudential regulation and supervision of institutions. The unit provides reports and analysis on aspects related to sustainable finance labelling and other related topics. Furthermore, the ESGR Unit is responsible for designing and implementing a framework for the monitoring of ESG risks and sustainable finance across the EU banking sector. In realising its tasks, the unit cooperates closely internally with other EBA units, and externally with other European and international organisations.

Tasks and duties of the trainee:

The selected trainee(s) will assist in providing technical support to the ERA units as follows:

Economic Analysis and Impact Assessment Unit

- Analysis linked to regulatory impact assessments;
- Contributing to the development of policy stances, opinions, advice;
- Contributing to the Basel Committee on Banking Supervision (BCBS) quantitative impact studies;
- Providing support to other tasks of the Unit;
- Carrying out statistical and econometric studies as response to the EU commission's calls for advice.

Risk Analysis and Stress Testing Unit

- Data-based analysis for regular risk assessment and drafting reports;
- Thematic work on risks and ad hoc analyses in relevant areas;
- Implementation of surveys and studies;
- Preparation of presentations and reports on different topics related to stress testing;
- Providing support to other tasks of the Unit;
- Support stress testing and climate stress testing work.

Environmental, Social and Governance Risks Unit

- Contributing to the analytical and policy work in the area of ESG risks;
- Thematic analysis on selected aspects, including data analysis where relevant;
- Preparation of surveys and data collection exercises and analysis of their results;
- Preparation of presentations and reports on selected topic related to ESG risks and sustainable finance;
- Providing support to other tasks of the Unit.

Diploma required: Masters level University degree in economics, finance, statistics, science or similar relevant to the area in question.

Selection Criteria – assessed during interviews:

- Experience in using Word, PowerPoint, Excel and Outlook.

Advantageous Selection Criteria:

- Ph.D. degree economics, finance, statistics, science or similar relevant to the area in question.
- Working experience relevant for the trainee tasks and duties listed above;
- Proven interest in research in areas of competence of the ERA;
- Knowledge of or experience with empirical and data analysis software and/or coding in R, SAS, Matlab, STATA, Python or similar software packages and coding languages.

1.5. Assistance to the Governance and External Affairs (GEA) Unit – Profile ref: TR TECH 2022/GEA

The activities of the Governance and External Affairs unit are related to:

- The overall support of the EBA's governance;
- Coordination with EU institutions and other external stakeholders;
- Leading the planning and control of the EBA's multi-annual work programme;
- Maintaining the EBA's document management policy and system;
- Coordinating the EBA's training activities to supervisors;
- Managing the EBA's external and internal communication.

Tasks and duties of the trainee:

The selected trainee(s) will assist in providing technical support to the GEA unit as follows:

- Contribute to the coordination with EU institutions and external stakeholders;
- Participate to the planning and control of the EBA's multi-annual work programme.

Diploma required: University degree in Law or Economics.

Selection Criteria – assessed during interviews:

- Working experience of using the MS package: Word, PowerPoint, Excel and Outlook;
- Experience in multicultural environments, through previous work placements or study abroad.

1.6. Assistance to the Legal and Compliance (LC) Unit – Profile ref: TR TECH 2022/LC

The Legal and Compliance Unit provides legal support and input across the full range of the EBA's regulatory, oversight and operational activities, in particular:

- Institutional and operational issues on the basis of the EU Treaties and the EBA's founding regulation;
- Banking and other financial services issues on the basis of EU financial services legislation;
- All regulatory/supervisory products to be issued by the EBA (regulatory and implementing technical standards, guidelines, recommendations, decisions and opinions);
- Ethics, data protection, access to documents, anti-fraud and risk management.

The Legal and Compliance Unit also leads the EBA's work on peer reviews, supervisory independence, breach of Union law investigations and mediations between competent authorities and coordinates the

EBA's Q&A process.

Tasks and duties of the trainee:

The selected trainee(s) will assist in providing technical support to the Legal unit as follows:

- Carrying out research on legal issues concerning any of the EBA's fields of competence;
- Investigation of complaints, including potential breaches of Union law;
- Supporting peer reviews of, and mediations between, competent authorities;
- Carrying out legal review of the EBA's Q&As;
- Providing legal support on regulatory tasks, such as assisting with the review of the EBA regulatory products (guidelines and draft technical standards);
- Provision of legal assistance in other matters related to EU financial services law, supervisory law and institutional law.

Diploma required: University degree in Law.

Selection Criteria – assessed during interviews:

- Working experience of using the MS package: Word, PowerPoint, Excel and Outlook;
- Experience in multicultural environments, through previous work placements or study abroad.

1.7. Selection criteria for all of the above Profiles:

All candidates must have good communication and drafting skills in English (will be assessed during the interview).

In addition, it would be advantageous for the candidates to have:

- An initial experience or specific expertise in the area of the traineeship position that the candidate wishes to apply for, obtained either through specialisation through their studies such as a dissertation or other research project, or through professional experience or a previous traineeship or otherwise;
- Knowledge of French.

Requirements

2.1. Eligibility criteria

To be considered eligible, candidates must satisfy all the eligibility criteria listed below:

- **Criterion 1: Nationality**
 - Be a national of the Member States of the European Union or a national of the European Economic Area (Iceland, Liechtenstein, Norway)⁴.

⁴ Due to the withdrawal of the United Kingdom from the European Union, candidates with UK nationality who do not hold the nationality of a Member State of the European Union or of the European Economic Area, are not eligible for a traineeship at the EBA.

- **Criterion 2: Education**⁵

- Candidates must have completed the first cycle of a higher education course (university education) and obtained a full degree or its equivalent by the closing date for applications. For examples of the eligible diplomas in different Member States please consult the [EPSO website](#);
- A University degree in the area relevant to the selected preferred profiles:
 - DART Department: University degree in data science, finance, statistics, economics, mathematics, law, computer science or another relevant field.
 - PRSP Department: University degree in in the area of economics, econometrics, finance or mathematics.
 - ICC Department: University degree in Law, Finance, Economics or Banking or equivalent relevant to the area in question.
 - ERA Department: Masters level University degree in economics, finance, statistics, science or similar relevant to the area in question.
 - GEA Unit: University degree in Law or Economics.
 - LC Unit: University degree in Law.

Applicants whose university or post-graduate diplomas are not issued in one of the official EU languages must provide a certified translation of these documents in English.

Candidates must have completed their studies and obtained their last education diploma no longer than three years prior to the deadline for applications. The 3 years rule is not applicable for candidates undertaking PhD studies at the moment of application.

Candidates must provide copies of diplomas or the relevant official certificates (self-certifications will not be accepted) of all university or post-university studies declared in their application.

- **Criterion 3: Language**

- Knowledge of English at a minimum [B.2 level](#).

2.2. Selection criteria

Please refer to the specific selection criteria requirements for each respective profile under [Traineeship Profiles and Requirements](#) Section of this vacancy notice.

The following behaviour skills may also be tested at the interview:

- Ability to establish and maintain effective working relationships in a multicultural environment;
- Good general communication and interpersonal skills with a service-oriented attitude;
- Ability to take initiative and to multitask with the interest to learn and gain knowledge on various areas;
- Strong sense of integrity and discretion.

⁵ Only qualifications awarded by EU Member State authorities or European Economic Area (EEA) authorities or qualifications recognised as equivalent by the relevant authorities will be taken into consideration. If the main studies took place outside the European Union, the candidate's qualification must have been recognised by a delegated authority for the purpose by one of the European Union Members States (such as a national Ministry of Education) and a document attesting so must be submitted with the application by the closing date

2.3. Submission of applications

Excited and interested in working with us? Then please ensure that you read the decision of the European Banking Authority ref. [EBA DC 455](#) concerning the traineeship programme at the EBA before applying.

Please then send the following documents to EBA-Traineeship-Applications@eba.europa.eu and make sure that you clearly indicate how you meet the abovementioned eligibility and selection criteria in your application documents. We advise you to keep in mind the profiles you wish to apply for and give as many substantial examples as possible.

Required application documents:

- **A Curriculum Vitae in the Europass format⁶**; Exact start and end dates of all education and professional experience (if any) should be provided in the format of “dd/mm/yyyy”;
- **A motivation letter no longer than one page**; Please indicate in your motivation letter how you meet the Selection criteria as specified in the vacancy for the profile(s) of your choice (refer to: Traineeship Profiles and Requirements);
- **A completed, dated and signed Eligibility criteria grid and Selection of preferred profiles form**;
- **Copies of diplomas** (or relevant certificates) of all undergraduate and post-graduate studies declared in the CV (self-certifications are not accepted).

Only complete applications will be accepted and considered. No additional documents or justifications will be accepted once the application has been submitted. Incomplete applications will be rejected.

In the Eligibility criteria grid and Selection of preferred profiles form, ***you may select, in order of your preference, a maximum of three (a minimum of one) different profiles as listed above under Traineeship Profiles and Requirements Section.***

Please make sure to submit your application by the deadline: 17 August 2022, at 12.00 noon Paris time.
In the subject line of your application email, please only indicate: TR_TECH_YourName-Surname

The EBA will disregard any application received after deadline. Applicants are strongly advised not to wait until the last day to submit their applications, since heavy internet traffic or fault with the internet connection could lead to difficulties in submission of the application within the deadline. The EBA cannot be held responsible for any delay due to such difficulties.

Information on the traineeship

3.1. Place of traineeship

The official working place of the European Banking Authority is in Paris, France under the following address: Floors 24 to 27, Europlaza, 20 Avenue André Prothin, La Défense 4, 92400, Courbevoie, France.

⁶ [Create your Europass CV | Europass](#)

3.2. Traineeship maintenance grant

The traineeship maintenance grant paid to trainees as of 01/07/2022 is 1827.14 EUR/month.

3.3. Data protection

EBA will ensure that candidates' personal data are processed as required by the Regulation (EU) 2018/1725. This applies in particular to the confidentiality and security of such data. Please refer to the [EBA's privacy statement on the recruitment of trainees](#) for the retention periods of applications.

3.4. Appeal procedure

There is no appeal procedure against the decision taken.

If an application is unsuccessful, the candidate may re-apply for another traineeship period under a new vacancy notice. It is however necessary to submit a new application together with all the supporting documents within the new deadline.